

	<b>SUSTAINABLE PROCUREMENT POLICY</b>	<b>VERSION: 0</b>
	<b>APP-DA-003</b>	<b>Page: 1/1</b>

## **SUSTAINABLE SOURCING POLICY**

This policy establishes the criteria for the responsible sourcing and procurement of marine, animal, and plant-based ingredients used in the production of compound feed. Consequently, Grupo Nutec undertakes the following commitments:

### **Commitment to Environmental Sustainability**

We are committed to ensuring that at least 50% of plant-based ingredients and 75% of marine ingredients used in the production of compound feed for terrestrial and aquatic species come from sustainable and responsible sources, while minimizing environmental impact.

For marine-based ingredients, the following considerations apply:

- Sources of supply: Ingredients must come from responsible sources certified by MSC or Marine Trust. If MSC- or Marine Trust-certified fish meal or oil is not available, the required minimum percentage may include materials from active and approved improvement programs, as verified by Marine Trust, SFP, WWF, or FisheryProgress.org.
- Endangered species: The compound feed manufacturer must ensure that the species used to produce fish meal and fish oil do not come from fisheries exploiting species classified as critically endangered or endangered according to the IUCN Red List.
- IUU fisheries: The producer of fish meal and/or fish oil must provide documentation demonstrating that the catch does not originate from IUU (illegal, unreported, and unregulated) fisheries, in accordance with the FAO Code of Conduct for Responsible Fisheries.

### **Commitment to Social Responsibility**

Working conditions and human rights in ingredient production will be taken into consideration. The company will prioritize sourcing from suppliers that strictly respect workers' rights and promote social well-being.